Priority Theme/ Outcome		Baseline performan	ice and contextual da	ta		Key actions for Year One (2016/17)					
A business friendly		I	I	Commission business needs analysis and detailed	•	Action comple					
council	Measure	2015/16 Data	2016/17 Data	2017/18 Data		evidence base focusing on:		state of the e			
We will ensure we are supporting businesses as 'customers' of council services as	Business counts	Enterprises in East Herts: 7,625 Local Units in East Herts: 8,505	Enterprises in East Herts: 7,790 Local Units in East Herts: 8,675	Not yet available					 Demand for employment and commercial space (by geography and sector), particularly focusing on Bishop's Stortford and demand for new business incubation space and 'second stage' 		 SQW Storti Hertf Prope
well as listening to the needs of the	Transaction/ processing times for	98.2% (annual target 98.5%)	98.5% (annual target 98.5%)	Apr – Sep Data: 98.7%		space for new businesses seeking to grow		Centr o Vario Emple			
business community	business queries/ request for service to be resolved			(annual target 98.5%)			•	This work has and the busin General conc commercial/ residential de			
	Qualitative feedback from	N/A	N/A		•		•	process we an allocation wit As part of dev			
	businesses Please note we business registre provided much i	have been using data f ations in real time fron more accurate data aro rd NOMIS data above.	n Companies House sir ound the macro econo	nce April. This my in East Herts				community th have met with district includ (due to subm October 2017 meeting and			
	using it in isolat. The data indicat	nt contract with HCC w ion is very high. ted there had been a sl e district since April. W	ight drop in the numb	er of businesses		Create landing pages for businesses on the Council website consolidating all information and services in one place (Business rates, planning, regulatory functions, procurement, customer profiles etc)	•	Action compl and rationalis up to date an Business Enga			
	-	ging this year which ha iduals registered as eit			•	Maintain membership in and sponsor key events such as the Federation of Small Business (FSB) annual awards/ Chamber of Commerce (CoC) awards	•	Action on-goi Chambers of Business Stor			
		data can be found here omisweb.co.uk/reports		' <u>report.aspx</u>			•	The 2017 FSB Property Mar year award.			
					•	Support the "Better Business for All" partnership between Regulatory authorities in Hertfordshire	•	Action on-goi All who have exercise to he business tran			
					AD	DITIONAL/ REVISED ACTIONS AND MEASURES					
	 Number of s Scheme Number of s 	is to the council's busir successful applications additional jobs created eedback from busines	to the Business Rate	Discount Grant	•	Business Rate Discount Grant Scheme: this is a scheme ap businesses who wish to expand in the district but may nee New Homes Bonus Reserve to support businesses with a d relocating, opening up a new site or expanding their curre and £8k awarded. A further 5 applications are in the proce	ed a lisco nt s	small incentive ount on their ra- ite in the distric			

ECONOMIC DEVELOPMENT VISION AND ACTION PLAN FOR EAST HERTS 2016/17-2019/2020 – UPDATE FOR OCTOBER 2017

Essential Reference Paper B

Progress as at September 2017

- plete. Various reports have been produced on the economy in East Herts including:
- W report on the economic potential of Bishop's ortford
- rtford and Ware employment land study
- operty market review of Bishop's Stortford Town ntre
- ious reports for the District Plan including the ployment Topic Paper
- nas informed thinking around ORL development siness case for Launchpad
- nclusions confirm that land allocated for I/ employment use is under pressure from development. Through the Examination in Public are proposing to increase employment land
- vithin the District Plan
- developing a relationship with the business the Leader, Chief Executive and Portfolio Holder with larger employers in and adjacent to the uding GSK, Raytheon and Public Health England omit planning application for new site in Harlow in plan. 17). Business Engagement Manager also regularly ad liaising with local businesses
- plete. New website launched with vastly reduced lised content. There is an-going need to keep this and improve the user experience (being led by the gagement Manager)
- going. We continue to support the FSB and of Commerce, as well as interest groups such as cortford and the county food and drink awards. SB awards took place in Watford where Knight lanagement won the East Herts business of the
- going. We continue to support Better Business for ve recently undertaken a 'mystery shopping' help improve the quality of our business to ansactions.
- tive in March 2017. The purpose is to support ve to do so. £150k has been allocated from the rates liability where if they are considering rict. So far 2 applications have been successful dered.

Outcome		aseline performance an	ia contextual da		Key actions for Year One (2016/17)	Pr			
Enabling	Contextual measure o	f district economy	2015 Data	2017 data	•	Sponsor the CVS "dragons den" event for		The 2016/17 eve	
entrepreneurs and business start ups We will encourage wealth creation in	Net number of new busine (change in enterprise units another)	esses in district	505	2016 data 165	Not yet available		entrepreneurs in schools		local charities. Cl teams as well as Organisational D for the junior sch
the district and ensure businesses	WENTA Pe	rformance	2015/16	2016/17	April – Aug '17				launches 2 Octol have volunteere
can access a wide range of locally sourced services	Number of New Clients se District including outreach per year		82 (82%)	84 (84%)	_	•	 Work with the Local Enterprise Partnership's (LEP) on the "growth hub" (an enterprise network for local 		will also be work On-going. More their website: <u>ht</u> We are also invo
	Number of people seen in EHerts District included in year	10 (40%)	7 (28%)	32		businesses to source support services such as finance, HR, training etc)		programme, fun organisations to schools. For exa	
	Number of EHerts District based in East Herts Distric My Incubator base. Target	t signing up to use the	12 (100%)	2 year SLA with WENTA (15/1 deliver business start up advice	2 year SLA with WENTA (15/16-16/17) to deliver business start up advice and	•	Sele School, Hert WENTA SLA expi successfully secu		
	Number of EHerts District residents or businesses based in East Herts District accessing workshops. Target: 40		42 (105%)	43 (108%)) 21		support (virtual, face to face and events) and incubation space. Based in Herts Regional College (Ware Campus)		support delivery region. This effe commissioned t as a consequen
	Senior School	Charity Partner F		Profits raised				has been directe	
	Freman College	Freman College Glow-On		s	£278.21		• Review business start up provision and	•	Complete. The r
	Hertford Regional College	Act One Arts Base £433.35				identify opportunities to improve		lack of provision growth/ follow u	
	Richard Hale School Team Fresh Start		Future Living Hertford		£414.56		support		Launchpad pilot
	Herts & Essex High School	Astra	Cazfest		£1,289.00				
	Herts & Essex High School	Team Night	Winter Night Sh	elter	£1,070.00				
	The Sele School	Company 53	Headway Hertfo	ordshire	£1,105.11				
			•	ourtyard Arts and ommunity Centre					
					£4,712.23				
	Primary School	Team Name	Charity Pa	rtner	Profits raised				
	St Joseph's Catholic	The Trailblazers	Four Swans Visio	on	£607.07				
	Bayford (C of E)	Wiggle	Mudlarks		£91.52				
	Bayford (C of E)	Six Super Stockings	Mudlarks		£100.00				
	Sacred Heart	Santa's Little Helpers	Ware In Bloom		£114.00				
	Thundridge CE The Bee Team		Hertford & Ware Beekeepers		£259.92				
	St John the Baptist	Paws and Claws	Cats Whiskers		£351.64				
					£6,236.38				

event was a success with over £10,000 raised for a. Cllrs Haysey, Moore and Symonds worked with as the Head of Human Resources and al Development. Cllr Haysey also acted as a judge school programme. The 2017/18 scheme ctober and Cllrs Haysey, Jeff Jones and Deering ered to take part. 3 of the Council's apprentices orking with junior schools.

re details about the scheme can be found on : <u>https://www.hertsgrowthhub.com/</u>

nvolved in the Careers and Enterprise funded via the LEP with volunteers from local to improve careers advice and support in example Cllr Bob Deering is leading this work in fertford.

xpired early summer 2017 however they ecured some EU Structural Funding in 2016 to ery of their core business objectives across the ffectively meant duplicating the work they were d to deliver through the SLA with East Herts and ence the £20k investment we make per annum cted to support the Launchpad (see below). e review indicated that there is demand and a ion for business start up and second stage w up space around Bishop's Stortford. The lot (see below) has been implemented as a result.

ADDITIONA	AL/ REVISED ACTIONS AND MEASURES
 Launchpad targets: Total number of businesses using the facility (target: 30) Number of businesses using the facility for more than 3 months (target: 20) Total income from businesses using the facility (target £20,000) Launchpad additional measures: Number of businesses attending events and seminars on business start-up support Number of enquiries for use Average duration of use Business use by sector/ type/ size 	 Launchpad incubation facility implemented at Charrington's Hou year). Update on model provided to Performance, Audit and Go can be found here: http://democracy.eastherts.gov.uk/documents/s40430/Busines RP%20B%20Concept%20Document.pdf?J=1 This will be a 12 month pilot to test demand for this type of facil evidence about demand for employment space within Bishop's 3 developers about future mixed use developments. Bid to LEP for ERDF funds for SME competitiveness. There is aro the LEP to support a range of outcomes. We intend to submit a Launchpad, for additional funding to make the facility viable in t Charrington's House in the long term)

House (officially launched 12 September this Governance Committee on 4th July. More details

ness%20Incubator%20Bishops%20Stortford%20E

acility. The Launchpad will provide crucial o's Stortford and assist in discussions with

around £8m unallocated ERDF monies through t a bid in January to the LEP, based on the in the long term (assuming it wont be at

Priority Theme/ Outcome		Baseline pe	erformance and cont	extual data		Key actions for Year One (2016/17)	Pı
Supporting the rural economy We will maximise investment into the rural economy and ensure it remains competitive	No. of businesses % of businesses % of businesses % of properties % of properties % of properties Please note there of different results. For whereas UK guidar depending on when cabinet. Lastly ther received in practice broadband availab The baseline data of Connecting Countie district through GIS Connecting Countie covered can be four	in East Herts thro n East Herts create 2015 total 7025 100% 68,135 44,011 are several ways of or example EU guid ace defines it as 24 ther the speed is a re is some debate of ther the speed is a re is some debate of the speed is a re is speed is a re is some debate of the speed is a re is a re is speed is a re	ugh the RDP (£) id through the RDP 2015 total with sufficient broadband 3908 55% 100% 64% f measuring broadbaad dance suggests super mbps. Moreover the vailable at a premise about speeds that ar makes its challenging taken from mapping inst all known busine stimate based on the puts to 93% of the discover	(2015/1) By 30th Sep 2017 with sufficient broadband 4582 64% 53,379 78% rd coverage which rfast is defined as ere can also be so e (ie FTTP) or at the e available and w g to provide one r the planned roll of ess and residentio e phased rollout of	over 30 mbps me different results the exchange/ what is actually being marrative of pout of the al premises in the f works. By 2020	https://ww	all of oject and n Plat rojec supp otal of have appro- de new those those those those those those those and e whe heir c mmu worth insta facilit (w.co ther a cen in
	http://www.conne	cteacounties.org/		EVISED ACTIONS & MEASURES			
	KEV				 Digital Innovation Zone: work is being led by Epping Forest infrastructure is needed to support predicted economic gra industries within the corridor. We are involved in this work infrastructure investment will be identified. Also planning to 	owth c – an	

guaranteed until the point of Brexit (ie. we have of the money before April 2019 to avoid losing ct manager is therefore speeding up the nd allocation process.

Plateau has received 34 Outline Applications of jects have progressed to Full Application and 19 pported and 1 rejected.

al of £981,927.30 has been allocated to projects ave withdrawn) leaving £891,127.30 allocated to pprox. an additional £400,000 worth of projects next Panel.

proved projects, 5 are from East Herts around £250k and creation of additional 11 jobs

ouncil helped publicise a number of additional nose areas not covered including registering companies such as Gigaclear and seeking grants n of 4G receivers. In many cases however and individuals have managed to mobilise o access this infrastructure without council good example is the Fibre Partnership where BT cover the cost for cabinet upgrades in r commercial model used throughout the country munity has the option to self-fund the remaining

orth Parish Council raised £10,798 locally to cover stalling a new fibre cabinet through this process. ility on their website

<u>.communityfibre.bt.com/</u> to enter a postcode to er an area is eligible.

n invited to attend the Town and Parish n October to update on their progress

ponsored by the LSCC, to understand what digital /th around 'smart cities' and clustering of anticipated that in early 2018 some priorities for bid in the Full Fibre Broadband initiative.

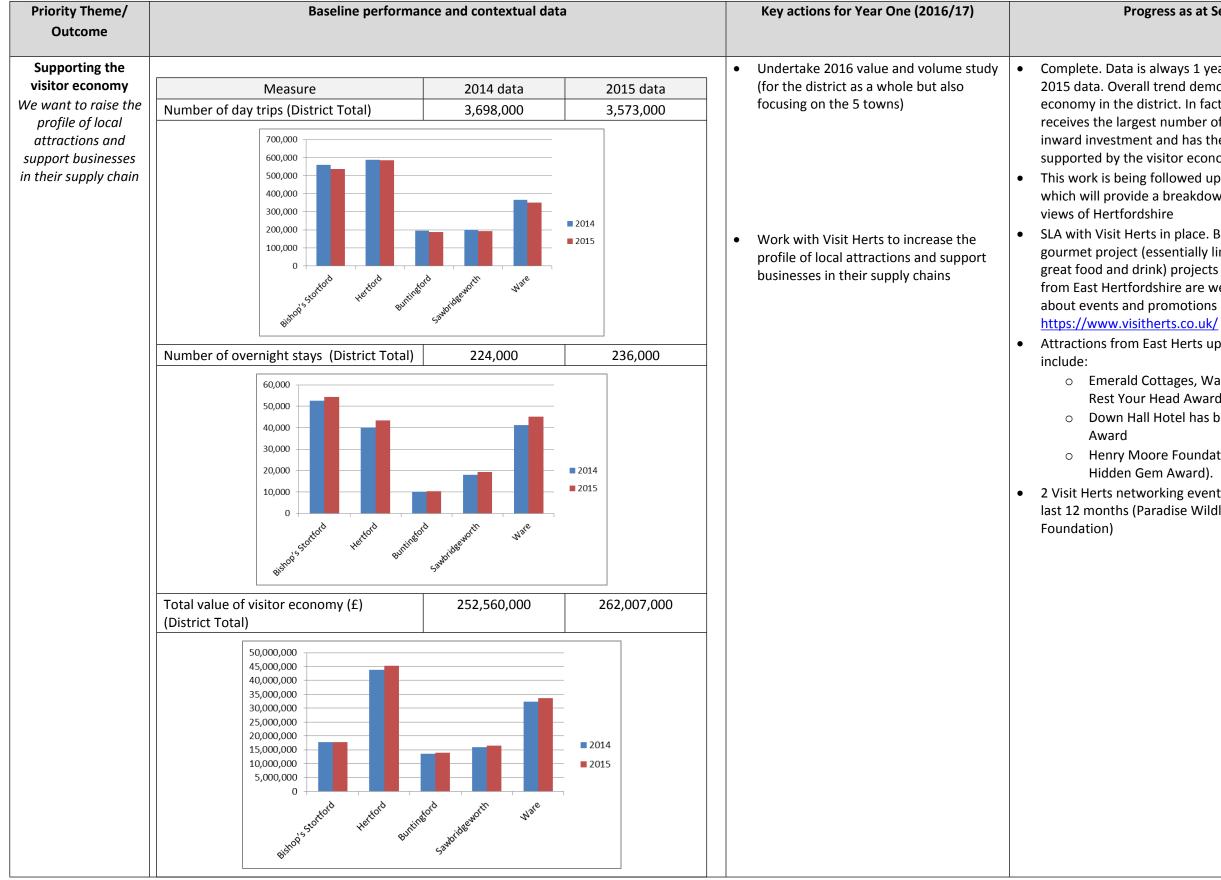
Priority Theme/ Outcome	Ba	seline performance and contextual data	Key actions for Year One (2016/17)	Pr	
 Action on-going. We continue to support events in town centres to increase footfall. Example is the Town Council led Hertford Food and Drink Festival 6-8 October which the Council helped publicise 		2015/16 data 2015/16 Quarter 1: 10,143 distinct clients with a daily average of 419 clients 2015/16 Quarter 2: 12,861 distinct clients with a daily average of 518 Clients 2015/16 Quarter 3: 12,901 distinct clients with a daily average of 518 Clients 2015/16 Quarter 3: 12,901 distinct clients with a daily average of 523 clients re has been removed following discussion at Performantite as it has limited utility.	 Develop a planning framework for Bishop's Stortford, focusing on Old River Lane and key adjoining town centre sites and develop a masterplan for Old River Lane Ensure employment land and needs are included with site development assessments (eg. Hertford Urban design study) and District Plan Undertake feasibility work with town centre businesses on implementing Business Improvement Districts Work in conjunction with town and parish councils to deliver special events and specialist markets (eg. farmer's markets) to increase footfall in the town centres 	 Action on-going Stortford Town Stortford). Town Council in July. (consideration at a new multi-sto Action on-going pressure for res Examination in allocation will b support LSCC gr Action on-going feasibility of set engagement wit further work be see if a BID can number of follo well attended. (plan, aiming to meeting of busi steering group/ reasonably well To assist with th employed the Lu Action on-going as retail and far often led by Tow There is strong o overall spend in reporting incom Festival, Rock in 	
	district however some t Hertford do this every 6 future we have agreed	tes. Please note these are not monitored consistently own councils collect this data through visual checks. Fo months (May vacancy levels recorded at 5.45% in May with the other town councils to extract figures on vaca sts published by the Business Rates' team. At the time yet available however.	or example y 2017). In ncy rates		

ng through the ORL Steering Group and Bishop's on Centre Steering Group (now called Shaping wn centre planning framework adopted by or Options for ORL development currently under and expectation is that a planning application for tory car park will be made in January

ng however as per page 1 this is challenging given esidential development. Through the n Public process additional employment land I be considered, including 5 Ha at Gilston to growth.

ng. CMS were contracted in 2016 to test betting up a BID in Bishop's Stortford. Initial with businesses was positive and suggested be undertaken to hold a ballot with businesses to in be set up by the end of 2017. However a low up sessions in the Spring/ Summer were not I. CMS have subsequently revised their project o have a ballot in March/ April 2018. An initial usinesses who are interested in being part of the p/ board took place on 25th September and was ell attended.

the business engagement process we have Letchworth Bid Manager on a part time contract ng. We continue to promote our own events such armer's markets and also support other events own Councils or independent organisations. g evidence to suggest these increase footfall and in town centres (eg. Restaurants and pubs ome increased on the days of the Hertford Music in the Priory etc.



Complete. Data is always 1 year behind so 2016 study captures 2015 data. Overall trend demonstrates a growing visitor economy in the district. In fact of all the 10 districts East Herts receives the largest number of visitors, generates the most inward investment and has the largest number of jobs supported by the visitor economy.

This work is being followed up with a quantitative research which will provide a breakdown of visitors and non visitors

SLA with Visit Herts in place. Big weekend and gardens and gourmet project (essentially linking gardens and trails with great food and drink) projects underway. Generally venues from East Hertfordshire are well represented. More details about events and promotions can be found here:

Attractions from East Herts up for Herts Tourism awards

• Emerald Cottages, Ware, have been shortlisted for the Rest Your Head Award

• Down Hall Hotel has been shortlisted for the Big Sleep

Henry Moore Foundation has been shortlisted for the Hidden Gem Award).

• 2 Visit Herts networking events took place in East Herts in the last 12 months (Paradise Wildlife Park and Henry Moore

	Total number of jobs dependent on visitor47164914economy (District Total)47164914	4		
	1000 900 800 700 600 500 400 300 2014 2015 100 0 100 0 100 0 100 0 100 1			
		REVIS	ED ACTIONS & MEASURES	
			 SLA with Visit Herts was initially for 2 year years given they have also won a 3 year co management service for the county 	-
Priority Theme/ Outcome	Baseline performance and contextual data		Key actions for Year One (2016/17)	P
Lobbying for the right infrastructure We will work with key partners to ensure East Herts can support growth in the right places at the right times	 Investment (£) in transport infrastructure within the district (measure to be develop <i>We</i> have been unable to develop specific PIs around this as levels of investment on improvements are hard to identify in exact terms. We recognise other organisation mostly responsible for delivering infrastructure improvements and investments; ho through our planning policy function we can influence decision making. We will use completion of major infrastructure projects as an indicator of success. Examples will £30m investment in the A120 bypass and flood alleviation scheme. Planning per granted January 2017, work expected to begin summer 2018 and project due to complete 2019. £20m investment on A602 between Stevenage and A10 which started in Aug 20 expected to finish early 2018 Investment in strategic infrastructure on A414 corridor, including Hertford, which developed through LTP4, due to be published autumn 2017. Planning permission has been granted for the new Junction 7a on the M11 as w improvements to Gilden Way in Harlow. Work due to begin late 2017/ early 200 5th platform to be delivered at Stevenage station to enable services from/to He North (which will be truncated after timetable changes related to Thameslink or commence in May 2018) to connect with Stevenage. Following Hendy Review, excluded this scheme from the current Control Period 5 (CP5 – 2014-2019), deliprogramme has currently been delayed until at least CP6 (2019-2024), althoug continues to expedite this scheme. 	specific as are wever, e ill include: ermission to be 017 and ich will be well as 018. ertford operations t, which ivery	 Work with partners such as the LEP, County Council and London Stansted Cambridge Consortium (LSCC) on identifying infrastructure requirements for the A10/ M11 corridor and bring them to fruition 	 We have active Council's LTP4/ published autu We have positif England and ot infrastructure r development p Examination) We have respo arrivals termination We have also b and operators of for timetable a platform to be services from/ truncated after of Thameslink of Stevenage. The LSCC is actific infrastructure i networks in oro Crossrail 2 (whit up to Broxbour Crossrail 2 implication Anglia routes. Nave submitted

16/17). We will extend the SLA for a further 3 LEP to continue delivering a destination

Progress as at September 2017

ively responded and engaged in the County P4/ 2050 Transport Vision process (due to be Itumn 2017)

sitively engaged with HCC, Essex CC, Highways other related bodies in seeking to identify suitable re mitigations to ameliorate the effects of t proposed in the draft District Plan (currently at

ponded to the planning application for a new inal and other facilities at Stansted Airport. o been engaged in discussions with Network Rail rs (West Anglia and GTR) over their consultations e and route changes. We continue to lobby for a 5th be delivered at Stevenage station to enable m/to Hertford North (which will be largely ter timetable changes related to the introduction nk commence in May 2018) to connect with

actively lobbying government for significant re investment across regional road and rail order to realise economic growth. The focus is on which is gaining support), and 4 tracking of the line ourne from central London (irrespective of nplementation) and improvements to the West s. We are supportive of the LSCC's objectives and ted evidence to their growth commission reports, also proposed new governance arrangements in

		the corridor to			
REVISED ACTIONS & MEASURES					
	 Work with HCC and other partners in ident particular, to seek a strategic intervention Support 'Harlow and Gilston Garden Town Continue to work with HCC, Essex CC, High of development proposed in the District PI Continue to lobby Dft/Network Rail to expe To engage with Stansted Airport and Uttles application to raise cap to up to 44.5 millio 	to address congestic : Stort Crossings and ways England and of an as outlined in the edite provision of 5th sford DC in the lead			

to agree infrastructure spending

re requirements on the A414 corridor, in tion in Hertford nd Sustainable Transport Corridor' HIFF bid others in identifying measures to address impacts he Infrastructure Delivery Plan (IDP) 5th platform at Stevenage Station. d up to, and determination of, planning annum (mppa)